

Camphill Communities of Ireland

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Annual Report 2013

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Chairman's Report

Dear Friends,

Camphill Communities of Ireland is a not-for-profit organisation established in Ireland for over forty years. Working with people with special needs has many diverse challenges, which have, in recent years, been exacerbated by continuous cuts in funding and reductions in aid from the state. It is remarkable that our levels of service have not suffered in the face of these cuts and, in the main, our loved ones have received only the best levels of care that we could have expected.

Our residential care is based on a tried and trusted model that has flourished around the globe over the past seventy years. Community is not only the best type of service that can be provided is in essence the foundation of a model that ensures our children, siblings and relations are cared for in a homely and loving environment that is safe, secure and nurturing in respect of their health, happiness and spiritual life.

There are many challenges to our model of care and community and these can be broadly defined as:

- Diminishing financial support from the state through the current capitation system from the HSE.
- Imposition of a stricter and more onerous regulatory regime.
- Reduced numbers of long term coworkers within communities.
- Consequent increase in the employee ratio.
- Pressures due to aging housing stock.

The HSE has been very complimentary about our model of care and this is very welcome. However this praise has not been matched with adequate funding to support our communities through these very difficult times. Over the past five years HSE funding has been cut by approximately 20% in total. In the last two years the Congregated Settings Report detailed the Government's position on larger institutions and how people with special needs should be enabled to live fuller lives as part of the wider community.

Our communities approach to life-sharing has been very much ahead of its time in this regard. Providing homely care in a community of diverse people is at the heart of the Congregated Setting's report. The report did make special reference to the levels of residents in residential care and the aim to reduce the numbers in such residential care was to the forefront of the report. This may be problematic for communities in the future and the HSE and other Government agencies will need to look very carefully at the amount of funding being provided to enable organisations to meet the demand for placements outside of community and the levels of consequent support that will need to be in place, prior to such a move, for people to be adequately and safely supported in such environments.

2012 marked the start of preparations for registration with the Health Information and Quality

Authority (HIQA). Every 'Service Provider' needs to register with HIQA in 2013 and preparations are well under way for this process. To this end we have recruited Joe Lynch (National Governance Coordinator) and Adrienne Smith (National Social Care & Policy Coordinator) at the end of 2012 and following a very swift year, I can report that both of our national posts have settled in well and are working closely with all Communities. In addition a number of sub-committees of the Council have been hard at work to bring our organisation up to speed in regard to the registration process.

Registration brings with it a large amount of costs over and above the registration fees themselves. Communities must ensure that their policies and procedures as well as their infrastructure meet the standards set down by legislation and enforced by HIQA. Consequently a subcommittee of the Board was initiated by Adrienne Smith in 2013 – Programme Implementation Board. Failure to meet these standards will inevitably mean that registration cannot happen. Every effort is being made to ensure that our communities meet the highest standards required while maintaining our ethos.

One of the most difficult issues now facing our communities is the reducing number of long-term coworkers. As a direct consequence of the reduced number of long-term coworkers there has been a major increase in employment within Camphill. Thankfully the selection process for our employees has been very good and these talented and necessary people have been a credit to the communities they work in. However there is a twofold problem:

- 1) Loss of the essence of Camphill and Community,
- 2) Increased financial pressure.

Recruitment of new long-term coworkers needs to be a priority in the near future. The issue of increased employment has, naturally, resulted in increased wage bills, which in turn places more pressure on budgets each year. This trend is growing year-on-year and shows no sign of abated any time soon. Negotiations with the HSE have commenced to ensure adequate funding into the future for the long-term viability of Camphill.

Finally I would like to thank my fellow Council members, all of our Communities, Camphill Family and Friends Association and our many supporters and volunteers, not least of all our long and short term coworkers, for making it possible for Camphill to fulfil its mission of providing the best possible quality and care to people with special needs through a loving, caring and homely environment.

Chairman & Parent

Council Members & Company Information

Board Members:

Leo Veling (Chairman)

Heather Lynch (UK)

Tim Phalan Tomas Meyer Patrick Lydon Paul Flynn

Mischa Fekete (Germany)
Anne Todman (UK)
Andi Syme (UK)
José Van Der Donk (Holland)

P.J. Lambe Miriam Moffitt John O'Connor Thomas Leonard

Michael Hilary (UK)

Alan Flett

Edward Brophy (Company Secretary)

Auditors

Murray Murphy Limited, Chartered Accountants and Registered Auditors, Hyde Square, 652 South Circular Road, Dublin 8.

Solicitors

Arthur Cox Earlsfort Centre, Earlsfort Terrace, Dublin 2.

Registered Office

National Governance Office, Dunshane Community, Near Brannockstown, Naas, Co. Kildare.

Company Number: 35672 Charity Number: CHY 5861

Objects of the Charity

Name: The name of the company is Camphill Communities of Ireland ("the Charity").

Objects of the Charity: The Main Objects of the Charity are, for the public benefit to make provision in accordance with the principles of Dr. Rudolph Steiner and Karl König, their colleagues and successors (the "Principles") for people with a disability (mental, physical & sensory, or emotional) and those otherwise in need including those suffering from sickness, poverty and economic disadvantage and those suffering as a result of being socially marginalized or excluded (including in each case children, young persons, adults and the elderly) (the "Beneficiaries") by:

(b) the relief of poverty, sickness, and economic disadvantage of the beneficiaries:

and

- (ii) the advancement of the education of the public including the Beneficiaries; by:
- (b) the provision of care, support, security, housing, life experience and life skills, education and training to encourage and promote increased health, well-being, capacity, social inclusion, dignity, equality and self-esteem and being a valued and contributing member of their social community and society; and
- (b) the establishment and maintenance of intentional social communities and other types of social and/or educational activity, in the form of village communities, community houses, supported living, day centres, craft workshops, farms and gardens, kindergartens, schools, colleges and similar arrangements ("the Communities"), in which the Beneficiaries live, work, gain meaningful occupation or otherwise participate, out of a spirit of healthy social relationships based on mutual care and respect.

Charity Organisation & Governance

The Council: The Council is the Board of Directors of the Company. The Council carries full responsibility, powers and authority for all aspects of the Company. It must follow the Articles and Memorandum of the Company and be accountable to and take its direction from the members.

Membership of the Council and its rules: The Council Members are drawn from nominations from the Communities and Local Committees (LCs). The Council can nominate other Members external to the activities of the Communities/Local Committees. Nominees are approved by members at the Annual General Meeting (AGM). The Council ensures all stakeholders are represented and a sufficient skills mix and gender balance is present. The Council elects from its Members a chair and secretary (who may be external). There is a regular but staggered rotation of Members. Election is for 3 years with re-election possible.

Tasks of the Council:

- To ensure that the Company is in compliance with all its legal requirements.
- To ensure the health and well-being of the Communities and those in them.
- To formulate common policy and progress issues of common interest through the Working Groups.
- To identify trends and developments and prepare as necessary.
- To maintain an overview of all activity and review reports from each area of activity.
- To produce an annual report reflecting the past year and setting priorities for the year ahead
- To have an annual reflection and vision day at the AGM to review the past year and agree priorities for the future. The AGM is open to all members of the Company, LC members, members of Communities, parents/family/advocates.
- To facilitate induction, training and support for LC and Council Members.
- To maintain, in conjunction with the Communities, LC's as subcommittees of the Council to support the day-to-day running of the Communities.
- To ensure each Community is acting in accordance with agreed procedures.
- To overview and support the day-to day activity of a Community Group in the absence of an active LC.
- To appoint individuals or groups to monitor, advise or represent on particular aspects of activity.
- To ensure that sufficient administrative and other supports are in place to enable the Council to efficiently carry its responsibilities.
- To maintain relations and negotiate with the HSE at National level.

- To have an active involvement with the Association of Camphill Communities in the United Kingdom and Ireland and the worldwide Camphill Movement.
- To maintain an up-to-date the membership book Camphill Communities of Ireland.

Working Groups: To support the Council and the communities, Camphill Communities of Ireland has established a number of "working groups" with terms of reference approved by Council. Tasks of the LC include:

- Fostering the ideals and protect the reputation of Camphill Communities of Ireland
- To assist the Community Group in ensuring the health and wellbeing of the Community.
- To support the Community Group in order to ensure that there are the necessary practices, procedures and personnel are in place in the Community so that it may carry out its tasks (see tasks of Community Group).
- To support local awareness and implementation of the policies, procedures and directives of the Council.
- To consider regular reports of the Community Group's activities.
- To send the LC's minutes to the Council.
- To review actual income and expenditure against agreed budget and bank balances.
- Support the Community in forming clear and coherent proposals for the Council on
 the: purchase or sales of property, taking out or giving of loans, changing of overdraft
 limits or cheque/credit card signatories, expansion, new buildings or rebuilding,
 capital programs, or significant contracts. LC's or Communities must have prior
 approval from the Council to act on these matters.

The Community Group/Management Group: The Community Group/Management Group is responsible for the day to day running of the Community.

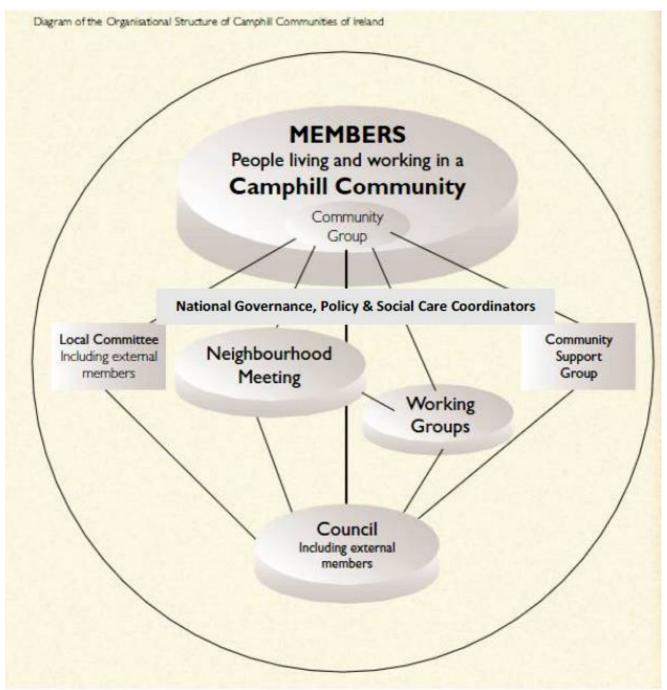
Membership: Membership is open to members of the Community and employees but will contain a core of experienced coworkers who attend on a consistent basis. They will nominate a chair and minute taker either on a rotating or termed basis.

Tasks of the Community Group include:

- To foster the ideals and protect the reputation of CCoI.
- The induction of new members of the Community Group.
- To ensure the health and well-being of the Community and those in it.
- To foster local awareness and implementation of the policies, procedures and directives of the Council.

- To manage matters of employment. (within approved budgets)
- The admission, assessment, care, training and discharge of people with special needs.
- Conduct relations and negotiation with the HSE at local level.
- The Preparation of annual income and expenditure budgets and any revision thereof for submission to the LC and Council.
- To prepare an Annual Report reflecting on the past year and outlining challenges and priorities for the year ahead for onward transmission to the National Governance Coordinator.
- Preparation of annual accounts.
- To monitor and report on actual income and expenditure against agreed budget, bank balances and significant variations.
- Following consultation with the LC, the Community Group shall submit written proposals to the Council for any:
- Purchase or sales of property within the confines of Council directives and policies.
- Taking out or giving of loans within the confines of Council directives and policies.
- Changing overdraft limits or cheque/credit card signatories within the confines of Council directives and policies.
- Expansion, new buildings or rebuilding within the confines of Council directives and policies.
- Capital programs, or significant contracts, under no circumstances will the LC or
- Communities act on these matters without prior approval from Council.
- Monitoring and reporting of any plans approved under the previous bullet point (see above).
- Managing the physical assets of the Community (buildings, land, vehicles, machinery
 or equipment, fixtures, fittings and furnishings) by having an inspection, maintenance
 and replacement plan.
- Provide such reports and information as the Council or LC may require.
- To present a written report on activities of the Community to the LC.
- To bring to the LC's and the Council's attention any significant events that may affect the sustainability, viability or reputation of the Community or CCoI.
- To bring to the Council's attention any legal or organisational weaknesses or omissions it feels there maybe locally or nationally.
- To nominate individuals to the Council's Working Groups.
- To ensure representation at the Neighbourhood meeting.

Organisational Chart



Mission Statement:

Communities of Ireland works to create sustainable communities where children and adults of all abilities, many with special needs, can live learn and work with others in healthy social relationships based on mutual care and respect. Most communities are a home for both people with special needs and volunteers. Members of the community share responsibility for the tasks and cultural activities of day to day life. Camphill is inspired by Christian ideals and the impulse of community building as articulated by Rudolf Steiner and is based on the acceptance of the spiritual uniqueness of each human being.

National Coordinators

The appointment of the National Governance Coordinator and the National Policy and Social Care Coordinator posts were seen as a strategic necessity for Camphill to support the work of the board of directors of the company of Camphill Communities of Ireland by coordinating and facilitating various activities at middle and higher management in the areas of governance, compliance, financial reporting, stake holder consultation and strategic planning both in the communities and in National Working Groups in a time of rapidly changing regulatory requirements, diminishing financial resources and a changing environment for the community, charity and voluntary sector.

A particular emphasis of the roles is to protect & maintain the specific ethos and values of the organisation and support the vocational roles of volunteer coworkers.

The posts were for an initial one year term from December 2012 - 2013. Both posts were extended for a further one year period from December 2013 to December 2014.

The National Office has been relocated to our Dunshane Community and this has also been nominated as our 'registered office'. Telephone: 045-483735, email: nationaloffice@camphill.ie.

Community Contact Information

COMMUNITY	ADDRESS	PHONE & FAX	EMAIL
Ballybay Camphill Community	Corraskea, Ballybay, Co.Monaghan	+353 (0) 42 9748197	ballybay@camphill.ie
Ballymoney Camphill Community	Sea Road, Ballymoney, Gorey, Co.Wexford	+353 (0) 53 9425144	info@camphillballymoney.ie
Ballytobin Camphill Community	Callan, Co.Kilkenny	+353 (0) 56 7725114	ballytobin@camphill.ie
Bridge Community Camphill Community	Main Street, Kilcullen, Co,Kildare	+353 (0) 45 481597	thebridge@camphill.ie
Callan Camphill Community	The Granary, Bridge St, Callan, County Kilkenny	+353 (0) 56 7706001	<u>callan@camphill.ie</u>
Carrick-on-Suir Camphill Community	Castle Street, Carrick-on-Suir, County Tipperary	+353 (0) 51 645080	<u>carrick@camphill.ie</u>
Dingle Camphill Community	Doonsheane, Dingle, Co. Kerry	+353 (0) 66 915 2841	dingle@camphill.ie
Duffcarrig Camphill Community	Gorey, Co. Wexford	+353 (0) 53 9425911	duffcarrig@camphill.ie
Dunshane Camphill Community	Brannockstown, Co. Kildare	+353 (0) 45 483628	dunshane@camphill.ie

COMMUNITY	ADDRESS	PHONE & FAX	EMAIL
Grangebeg Camphill Community	Grangebeg Camphill Community, Dunlavin, Co. Kildare, Ireland	+353 (0) 45 406050	grangebeg@camphill.ie
Grangemockler Camphill Community	Templemichael, Carrick-on-Suir, Co. Tipperary	+353 (0) 51 647202	camphillgrangemockler@gmail.com
Greenacres Camphill Community	1a Farmhill Park, Goatstown, Dublin 14	+353 (0) 1 2987618	greenacres@camphill.ie
Jerpoint Camphill Community	Jerpoint House, Thomastown, Co.Kilkenny	+353 (0) 56 7754132 / +353 (0) 56 7793868	jerpoint@camphill.ie
KCAT Camphill Community	Mill Lane, Callan, Co. Kilkenny	+353 (0) 56 7755115	info@kcat.ie
Kyle Camphill Community	Coolagh, Callan, Co. Kilkenny	+353 (0) 56 7725737	KyleCommunity@gmail.com
The Journeyman Camphill Community	Ballinagrana, Carrick-on-Suir, Co. Tipperary	+353 (0) 51 641892	journeyman@camphill.ie
Thomastown Camphill Community	The Watergarden, Ladywell Street, Thomastown, Co. Kilkenny	+353 (0) 56 7724690	dorothee@camphill.ie

Outlook for 2014

2014 will undoubtedly be a very big year for Camphill. Our 17 Communities continue to be placed under huge pressure for fundraising and delivery of very high quality services. The Health Information and Quality Authority (HIQA) has developed the "National Quality Standards for Residential Services for People with disabilities". These ensure that services operate to a high standard and it is planned that all residential services will have to be registered and will be subject to inspection.

Preparation for inspections is ongoing and progressive. Many Communities are feeling enormous pressure to upgrade houses while at the same time experiencing cut backs and increasing employment.

In 2014 it is intended to upgrade our fundraising efforts and improve on the totals collected to date. One main are of improvement will be to try to engage with a corporate sponsor/charity of the year partner. Michael Hilary leads the PR and Fundraising working group. He will be in contact with Communities, families and friends in the near future in regard to our plans.

We are always seeking volunteers and any assistance that you or your family/friends can give to us, would be most welcome. We must say a huge thank your to all of our residents, day attendees, coworkers, families and friends for their continued support over the last twelve months.

(A company limited by Guarantee, not having a Share Capital)

FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

Murray Murphy Limited, Chartered Accountants and Registered Auditors, Hyde Square, 652 South Circular Road, Dublin 8.

FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

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The Detailed Revenue Statement does not form part of the Financial Statements
of the company and is provided solely as additional information for internal purposes.

COMPANY INFORMATION

YEAR ENDED 31ST DECEMBER 2013

DIRECTORS Leo Veling (Chairman)

Jose van der Donk

Marian Evans (Resigned on 17th February 2014)

Mischa Fekete Alan Flett Paul Flynn Michael Hilary P. J. Lambe Thomas Leonard Patrick J Lydon Heather Lynch

Regina MacLean (Resigned on 9th September 2013)

Thomas Meyer (Resigned on 13th April 2014)

Miriam Moffitt John O'Connor Tim Phalan Andrew Syme Anne Todnian

Elke Williams (Resigned on 9th September 2013)

SECRETARY Eddie Brophy

BANKERS Bank of Ireland Group

Ulster Bank Limited Triodos Bank AIB Bank

COMPANY INFORMATION

YEAR ENDED 31ST DECEMBER 2013

<u>AUDITORS</u> Murray Murphy Limited,

Chartered Accountants and

Registered Auditors,

Hyde Square,

652 South Circular Road,

Dublin 8.

SOLICITORS Arthur Cox,

Earlsfort Centre, Earlsfort Terrace,

Dublin 2.

REGISTERED OFFICE National Governance Office,

Dunshane Community, Near Brannockstown,

Naas, Co. Kildare.

COMPANY NUMBER 35672

CHARITY NUMBER CHY 5861

DIRECTORS' REPORT

YEAR ENDED 31ST DECEMBER 2013

The directors submit herewith their report and audited Financial Statements for the year ended 31st. December 2013.

Principal Activities, Business Review and Future Developments

Camphill Communities of Ireland is a voluntary organisation with charitable status, which provides for the social and educational needs of people with a diverse range of disabilities.

There are 328 people with special needs receiving services in residential, day care and in supported living at 18 centres in the Republic of Ireland. Day-to-day running costs are financed by capitation grants, which are paid, in respect of each person in care, by the Health Service Executive (HSE). The financial objective is to break even one year taken with another.

Results and State of Affairs

The Financial Statements for the year ended 31st December 2013 show an operating deficit of €20,072 after a depreciation charge of €196,036.

After the transfer of depreciation to the Capital Account and the exceptional item (write back of provision of contribution to Campbill Community Trust) of €2,157,000, the members' suplus for the year ended 31st December 2013 was €2,332,964.

The accumulated members' deficit was €2,880,693 at 31st December 2013.

Principal Risks and Uncertainties

The main risks and uncertainties facing the company continue to be the following:

- Consistent support to the company in the form of HSE funding
- Continued support to the individual communities from co-workers
- Banking relationships with the company's principal bankers, which at the balance sheet date remained positive

The directors believe adequate resources and support are in place to mitigate any threat from the matters raised above.

Directors

Alan Flett, Paul O'Fynn, Michael Hilary, P J Lambe and Miriam Moffitt retire by rotation, in accordance with the provisions of Article 39 of the Articles of Association, and are eligible for re-election.

Research and Development

The company did not undertake any research or development activities during the period.

DIRECTORS' REPORT

YEAR ENDED 31ST DECEMBER 2013

Books of Account

The measures taken by directors to ensure compliance with the requirements of Section 202, Companies Act, 1990, regarding proper books of account are the implementation of accessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and provision of account are maintained at each of the 18 centres.

Exunts stage the year end

There have been no significant events affecting the company since the year end date.

Auditors

The auditors, Murray Murphy Limited, have indicated their willingness to continue in office in accordance with the provisions of Section 160(2) of the Companies Act, 1963.

On behalf of the Board

Leo Velling (Chi

Director

3rd September 2014

Alan Flett

Director

DIRECTORS' REPORT

YEAR ENDED 31ST DECEMBER 2013

Books of Account

The measures taken by directors to answer compliance with the requirements of Section 200, Companies Act, 1990, regarding proper books of account are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and provision of adequate resources to the financial function. The books of account are maintained at each of the 18 centres.

Events since the year end

There have been no significant events affecting the company since the year end date.

Auditors

The auditors, Murray Murphy Limited, have indicated their willingness to continue in office in accordance with the provisions of Section 160(2) of the Companies Act, 1963.

On behalf of the Board

Lee Veling (Ch

3rd September 2014

Alan Flett

Directo

AUDITORS' REPORT TO THE MEMBERS OF CAMPHILL COMMUNITIES OF IRELAND

YEAR ENDED 31ST DECEMBER 2013

We have audited the Financial Statements on pages 10 to 27 of Campbill Communities of Ireland for the year ended 31st December 2013 which comprise the Revenue Statement, Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is Irsh Law and accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland (Generally Accepted Accounting Practice in Ireland).

This report is made solely to the company's members, as a body, in accordance with section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinious we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities the Company's Directors are responsible for the preparation of the Financial Statements giving a true and fair view. Our responsibility is to audit and express an opinion on the Financial Statements in accordance with Irish Law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Financial Reporting Council's Ethical Standards for Auditors.

Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the Financial Statements sufficient to give reasonable assurance that the Financial Statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the Accounting Policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the Financial Statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies within the Audited Financial Statements and to identify any information that is apparently incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on the Financial Statements

In our opinion the Financial Statements:

- give a true and fair view, in accordance with Generallly Accepted Accounting Practice in Ireland of the state of the company's affairs at 31st December 2013 and of it's surplus for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Acts 1963 to 2013.

Emphasis of Matter

In forming our opinion, we have considered the adequacy of the disclosures in Note 18 to the Financial Statements, surrounding the current inspection being undertaken by the Office of the Revenue Commissioners. The Financial Statements have been prepared on the going concern basis, the validity of which depends on the results and conclusions of the Revenue investigation. Details of the matter are disclosed fother in Note 18 to the Financial Statements. Our opinion is not qualified in this respect.

AUDITORS' REPORT TO THE MEMBERS OF CAMPHILL COMMUNITIES OF IRELAND

YEAR ENDED 31ST DECEMBER 2013

Matters on which we are required to report by the Companies Acts 1963 to 2013

- we have obtained all the information and explanations which we consider necessary for the purposes of our audit;
- in our opinion proper books of account have been kept by the company;
- the Financial Statements are in agreement with the books of account:
- in our opinion the information given in the Directors' Report is consistent with the Financial Statements;

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions of the Companies Acts 1963 to 2013 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

Una Murphy (Registered Auditor)

For and on behalf of

Murray Murphy Limited,

Chartered Accountants and

Registered Auditors,

Hyde Square,

652 South Circular Road.

Dublin 8.

3rd September 2014

STATEMENT OF ACCOUNTING POLICIES

YEAR ENDED 31ST DECEMBER 2013

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Basis of Preparation

The financial statements have been prepared on the going concern basis and in accordance with the accounting standards generally accepted in Ireland and Irish statute comprising the Companies Acts 1963 to 2013. Accounting standards generally accepted in Ireland in preparing financial statements giving a true and fair view are those published by the Financial Reporting Council and promulgated by Charterted Accountants Ireland (Generally Accepted Accounting Practice in Ireland).

Capitation Grants

Capitation grants are accounted for on an income received and receivable basis.

3. Donations

Donations and fundraising income are recognised as the amounts are received and are credited to the Capital Account.

4. Tangible fixed assets and depreciation

All tangible fixed assets are initially recorded at cost. Freehold land and buildings are adjusted for directly attributable acquisition costs where material.

Depreciation is provided at rates calculated to write off the cost net of capital grants of each asset over its expected useful life, as follows:

Land and buildings - Straight Line over 50 years

Other assets to include furniture equipment and motor vehicles are written off to the Revenue Account on a renewals basis in the year in which they are acquired.

The carrying values of tangible fixed assets are reviewed annually for impairment if events or changes in circumstances indicate the carrying values may not be recoverable. The service and replacement cost is taken into account in determining the impairment of fixed assets.

Investments

Fixed asset investments are stated at cost less provision for permanent diminution in value. Any increase or decrease in the value of investments is carried to the Revenue Statement.

STATEMENT OF ACCOUNTING POLICIES

YEAR ENDED 31ST DECEMBER 2013

6. Stock

Stock is valued at the lower of cost and net realisable value, after making due allowance for obsolete items. Cost includes all costs incurred in bringing the company's shop stock and livestock to their present location and condition.

Not realisable value is based on normal selling price, less further costs expected to be incurred to completion and all costs to be incurred in marketing, selling and distributing.

7. Fixed Asset Grants

Fixed asset grants are accounted for on a cash received and receivable basis and associated capital expenditure is capitalised. Fixed asset grants are disclosed as long term capital items in the balance theet.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into euro at the rates of exchange prevailing at the accounting date. Transactions in foreign currencies are recorded at the date of the transactions. All differences are taken to the Revenue Statement.

Group accounts

The company and it's subsidiaries combined meet the size exemption criteria for the group. The company is therefore exempt from the requirement to prepare consolidated financial statements by virtue of Regulation 7 of the European Communities (Companies Group Accounts) Regulation, 1992. Consequently, these financial statements deal with the results of the company as a single entity.

REVENUE STATEMENT

YEAR ENDED 31ST DECEMBER 2013

		2013	2012
\$9.00 E	NOTES	€	€
INCOME			
Capitation Grants	1	9,739,092	9,354,271
Other Income	1	2,917,598	2,883,747
		12,666,699	13,830,010
EXPENDITURE		(12,676,762)	(11,939,659)
OPERATING (DEFICIT)/SURPLUS FOR THE YEAR	3	(20,072)	298,359
EXCEPTIONAL ITEM	4	2,157,000	(3,500,000)
TRANSFER TO CAPITAL ACCOUNT (DEPRECIATION)	5	196,036	193,259
DEFICIT FUNDING	6	2)	(100,000)
SURPLUS/(DEFICIT) FOR THE YEAR		2,332,964	(3,108,382)
			(7,00 to 100 to

All of the above figures relate to continuing operations.

A separate Statement of Total Recognised Gains and Lusses is not required, as there are no gains or losses other than those reflected in the Revenue Statement.

The Financial Statements were approved by the board on 2nd September 2014 and signed on its behalf by

Leo Veling (Chain Director

Alon Flott Director

The notes on pages 13 to 27 form part of these Financial Statements.

BALANCE SHEET

AS AT 31ST DECEMBER 2013

		20	13	20	12
Plead Agests	MOTEG	6	<u>u</u>	2	<u>c</u>
Tangible assets	7		29,337,794		28,448,634
Investments	8		9		9
			29,337,803		28,448,643
Current Assets					
Stocks	9	260,561		244,123	
Debtors	10	775,404		734,876	
Cash at bank and in hand		4,112,707		4,812,469	
		5.148,672		5,791,468	
Creditors: Amounts falling due					
within one year					
Bank loans and overdrafts	11	611,945		765,120	
Creditors and Accruals	12	658,143		529,340	
Other Loans	12	629,000		632,541	
Camphill Community Trust	14	97,713		2,859,239	
beaving Dopport Fund	14	37,701		92,000	
		2,034,502		4,878,240	
Net Current Assets		8	3,114,170		913,228
Total Assets less Current Liabilities			32,451,973		29,361,871
Creditors: Amounts falling due after	66				
more than one year					
Bank Long Term Loans	15		945,613		1,042,470
Total Net Assets			31,506,360		28,319,401
Financed by					
Fixed Asset Grants	16		24,431,724		23.884.853
Capital Account	17		9.955,329		9,648,205
Revenue Account	23		(2,880,693)		(5,213,657)
			31,506,360		28,319,401

The Financial Statements were approved and authorised for issue by the Board on 2nd September 2014 and signed on its behalf by

Leo Veling (Chair Director Alan Flett

Director

The notes on pages 13 to 27 form part of these Financial Statements.

CASHFLOW STATEMENT

FOR THE YEAR ENDED 31ST DECEMBER 2013

		2013	2012
	Note	<u>€</u>	<u>e</u>
Surplus (Deficit) for the year		2,332,964	(3,108,382)
Movement in stock		(16,438)	2,612
Movement in debtors		(40,528)	(23,703)
Movement in creditors		74,504	118,593
Movement in related company balance		(604,526)	(270,761)
Exceptional items - Trust write back/fixed asset in	pairment	(2,157,000)	3,500,000
Net Cash (outflow) inflow		8 - W	E 5
from operating activities		(411,024)	218,359
Cash Inflows			
Donations received		503,160	290,964
Camphill Foundation loans received			100,000
Capital Grants received		546,871	168,541
		1,050,031	559,505
Cash Outflows		10	87 31
Payments to acquire tangible fixed assets		1,085,196	1,001,957
Bank loams repayments		70,056	57,769
Other Loans repaid		3,541	50,000
Camphill Foundation loans repaid		92,787	19,290
		1,251,580	1,129,016
Net Cash (Outflow)		(612,573)	(351,152)
Movement in cash			
(Decrease)/Increase in cash at bank and on hand	22	(699,762)	(454,636)
Decrease in bank overdrafts	22	87,189	103,484
(Decrease) in Cash		(612,573)	(351,152)

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

1. INCOME

	2013	2012
Capitation Grants	€	€
HSE South	5,340,725	4,764,489
HSE Dublin Mid Leinster	3,411,492	3,482,931
HSE Dublin North East	492,957	612,424
HSE West	493,918	494,427
	9,739,092	9,354,271
	2013	2012
Other Income	<u>e</u>	€
Own Produce Consumed	354,341	305,417
Shop Gross Profit	200,302	173,792
Participant Contributions	876,499	898,739
Other State Grants	939,548	905,820
KCAT Funding	237,667	256,765
Bank Interest Received and Sundry Income	309,241	343,214
	2,917,598	2,883,747

2. EMPLOYEES AND REMUNERATION

Number of employees

The average numbers of persons employed by Camphill Communities of Ireland in the financial year was:

	2013 Number	2012 Number
Employees	164	157
Employment costs	<u>2013</u> €	2012 €
Salaries and wages Social welfare costs	3,883,734 359,762	3,299,827 293,364
	4,243,496	3,593,191

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

100	100000	0.00
50	ومحوص	Diese

OPERATING (DEFICIT) SURPLUS FOR THE YEAR	2013 €	2012 <u>e</u>
The operating (deficit)/surplus is stated after charging.	78	170
Depreciation of tangible assets	196,036	193,259
Bank interest and charges	79,944	85,912
Directors' remuneration		
and after crediting:		
Deposit Interest	32,305	28,847
EXCEPTIONAL ITEMS		
	2013	2012
	•	£
Exceptional Items	2,157,000	(3,500,000)

2013

Campbill CommunityFrust recognised that Campbill Communities of Ireland could not fund the full contributions provided for based on the actuarial report commissioned when the Trust was originally formed. The Trust has agreed to write back €2,157,000 in 2013.

2012

In 2012, Land and Buildings bought on the open market since 2000 were revalued and a provision of €3,500,000 for impairment in respect of these Land and Buildings was provided for.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

____continued

5. TRANSFER TO CAPITAL ACCOUNT - DEPRECIATION

2013 2012 € € 196,036 193,259

Transfer to Capital Account - Depreciation

Depreciation is not included by the HSE in their allowances for Capitation Grants. Accordingly, in order to eliminate the depreciation charge from the deficit for the year, it is necessary to transfer the amount of €196,036 to the Capital Account from the Revenue Account.

6. DEFICIT FUNDING

Deficit funding of £100,000 was to be provided by the HSE for 2011 to meet the continuing shortfall in capitation rates. This funding was not received and has been written back in 2012.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

continued

TANGIBLE ASSETS

	Land and buildings
	€
COST At 1st January 2013	34,111,702
Additions	1,085,196
At 31st December 2013	35,196,898
DEPRECIATION	
At 1st January 2013	2,163,068
Impairment provision brought forward	3,500,000
Charge for the year	196,036
At 31st December 2013	5,859,104
NET BOOK VALUES	5 5
At 31st December 2013	29,337,794
At 31st December 2012	28,448,634

Provision for impairment on land and buildings brought forward has been provided for on the following properties which were bought on the open market since 2000:

Property	Valuation €	Valuer
Camphill Ballymoney - Ballymoney House, Gorey, Co. Wexford	375,000 W	aren Estates
Camphill Carrick on Suir - 9/10 Gleann an Locha, Carrick on Suir	270,000 Sh	erry Fitzgerald
Camphill Callan - The Workhouse, Callan, Co. Kilkenny	240,000 D.	J. Fennelly & Son
Camphill Callan - Dunree House, Callan, Co. Kilkenny	250,000 D.	J. Fennelly & Son
Camphill Callan - Regan House, Callan, Co. Kilkenny	150,000 D.	J. Fennelly & Son
Camphill Callan - Moate Lane, Callan, Co. Kilkenny	240,000 D.	J. Fennelly & Son
Camphill Callan - Moate Field, Callan, Co. Kilkenny	136,000 D.	J. Fennelly & Son
Camphill Callan - KCAT Dwelling, Callan, Co. Kilkenny	160,000 D.	J. Fennelly & Son
Camphill Callan - Westcourt Bus, Park site only, Callan, Co. Kilkenny	48,000 D.	J. Fennelly & Son
Camphill Callan - Coolagh, Callan, Co. Kilkenny	50,000 D.	J. Fennelly & Son
Camphill Greenacres -1A Farmhill Park, Goatstown, Dublin 14	500,000 Inc	dependent Valueri
Camphill Greenacres -29 Hazel Ave., Kilmanud, Dublin 14	480,000 Inc	lependent Valueri
Camphill Greenacres -24 Dale Road, Stillorgan, Co. Dubllin	380,000 Inc	lependent Valueri
Camphill Kilcullen - No 2 The Avenue, Kilcullen, Co. Kildare	375,000 C3	4E
Camphill Thomastown - 31 The Meadows, Thomastown, Co. Kilkenny	160,000+	
	3,814,000	

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

continued

*The valuation at Camphill Thomastown is based on the directors' assessment of the material diminution in value of the property at 31 the Meadows.

The properties were valued early in 2013.

The original cost of the properties listed was €7,279,728. As a result of the new valuations, provision for impairment was applied in the amount of €3,500,000 in the year ended 31st December 2012.

During the year ended 31st December 2013, the company considered the need for impairment on other Land and Buildings. Those assets reviewed for valuations would be considered chartiable assets in accordance with FRS 11 (Impairment of Fixed Assets and Goodwill). In accordance with parargraph 20 of FRS 11, asset valuation of charitable assets should be based on service poential and not only market values. The Charities Statement of Recommended Practice 2008 states that service potential and replacement cost is a more relevant method of asset valuation. The directors deem the replacement costs of such assets to be in line with their carrying values and therefore no impairment of fixed assets has been applied in the year ended 31st December 2013.

Futhermore, in the majority of cases 90% of Land and Buildings are government grant-aided. If impairment were applied, deferred grant income would be released to the Revenue Account at the same rate as the impairment expense, in accordance with SSAP 4 (paragraph 12). This would ultimately result in no material effect on the surplus/deficit for the financial year.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 315T DECEMBER 2013

_____continued

8.	INVESTMENTS	2013	2012
	the control of the co	€	€
	BEOFS Limited	3	3
	Callan Renewable Energy Supply Company Limited	2	2
	Spectrum Heat Limited	2	2
	Three Pellars Construction Company Limited	2	2
		9	9

The above companies are all wholly owned subsidiaries of Camphill Communities of Ireland.

BEOFS Limited was set up under the EU Employment Initative, as an enterprise that would provide training and employment for people with disabilities in an open economy. It processes farm and organic waste in order to produce, use and sell bio-gas and organic fertilisers.

Callan Renewable Energy Supply Company Limited and Spectrum Heat Limited were set up to establish a sustainable model for the production, distribution, promotion and research of a range of renewable energy sources and technologies within a rural/small town economy. The companies have built and operate two wood fuel heating systems.

Three Pellars Construction Company Limited was set up to undertake a variety of construction projects to create habitations and buildings for other purposes in accordance with the principles of the Campbill movement.

The companies have been excluded from the Campbill Communities of Ireland's Financial Statements as they are engaged in completely different activities.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

continued

8.1. Holdings of 20% or more

The company holds 20% or more of the share capital of the following companies:

Сотрану	Country of registration or incorporation	Class of shares held	Proportion of shares held
Subsidiary undertaking			
BEOFS Limited	Rep. of Ireland	Ordinary	100%
Callan Renewable Energy Supply Company Limited	Rep. of Ireland	Ordinary	100%
Spectrum Heat Limited	Rep. of Ireland	Ordinary	100%
Three Pellars Construction Company Limited	Rep. of Ireland	Ordinary	100%
The directors believe the value of unlisted investment and date is stated at less than their market value.	ts in the balance si	hoot at the year	
STOCKS		2013	2012
		€	<u>6</u>

260,561 244,123

There are no material differences between the replacement cost of stocks and the balance sheet amounts.

10. DEBTORS

Stocks

9,

	<u>2013</u> €	2012 €
Capitation Fees due	425,857	332,942
Other debtors and prepayments	118,299	170,686
BEOFS Limited	50,000	50,000
Callan Renewable Energy Supply Company Limited	181,248	181,248
	775,404	734,876

These amounts fall due within one year.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

___ continued

11.	BANK LOANS AND OVERDRAFTS	2013	2012
	\$6	€	€
	Bank Overdrafts	264,572	351,761
	Bank loans - Short Term	320,597	325,091
	Campbill Foundation - Short Term	26,776	88,268
		611,945	765,120

The Company's indebtedness to Bank of Ireland, Triodos Bank, AIB Bank and Ulster Bank. Limited is secured on the assets of the company.

Loans - Securities held by banks in respect of loans are as follows:

Triodos Bank

Residential mortgage over the freehold property known as Carrig House, Tara House, Workshops and Land at Campbill Duffcarrig, Co. Wexford

Residential mortgage over the freehold property known as Grangebeg and over two individual plots at Park Lane, Grangebeg, Co Kildare.

The right of set off for any liability exists against any other accounts held with Triodos Bank by Campbill Communities of Ireland.

AIB Bank

Mortgage over 6 acres at Westcourt, Callan, Co. Kilkenny

Bank of Ireland

Residential mortgage over 31, The Meadows, Malfield, Thomastown, Co. Kilkenny. Mortgage over The Watergarden, Ladywell Street, Thomastown, Co. Kilkenny. Mortgage over Legan, Thomastown, Co. Kilkenny.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

continued

<u>12.</u>	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2013 €	2012 €
	Creditors and Accessals	452,701	411,815
	Other taxes and social security costs (Note 13)	205,442	117,525
		658,143	529,340

Other short term loans of 6629,000 (2012: 6632,541) represent loans received by the company from benefactors - 6600,000 and a participant - 629,000. These loans are considered to be fully repayable.

13.	TAXATION	2013	2012
		€	€
	Included in Creditors: Amounts falling due		
	within one year		
	PAYE control account	205,442	117,525
		205,442	117,525

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

__continued

14. CAMPHILL COMMUNITY TRUST AND LEAVING SUPPORT FUND

	2013	2012
	€	€
Campbill Community Trust		
Provision at 1st January 2013	2,859,239	3,130,000
Annual Contribution Provision	513,000	525,000
Overprovision 2011	74 _{.5}	(121,000)
Write back	(2,157,000)	
Paid during the year	(1,117,526)	(674,761)
Provision at 31st December 2013	97,713	2,859,239
	<u>2277484</u>	
Leaving Support Fund		
Provision at 1st January 2013	92,000	
Annual Contribution Provision	97,000	104,000
Paid during the year	(151,299)	(12,000)
Provision at 31st December 2013	37,701	92,000
	<u> </u>	

Campbill Communities of Ireland decided that provision should be made for Community members, who through illness, infirmity, old age, poverty or other necessitious circumstanes require financial assistance. The Department of Health and Children and the HSE have agreed in principle that such a provision is necessary and that the annual contributions to the fund should be part of the normal running costs of the Communities.

Based on an actuarial report, an annual contribution of €1,023,000 or an initial contribution of €465,000 and an annual contribution of €973,000 thereafter, would be required to finance a Fund to meet these objectives, having regard to the age profile of the Community members, their lengths of service and assumptions regarding their financial needs.

A trust entitled Camphill Community Trust has been set up and Trustees appointed. The Revenue Commissioners have granted Chartitable Status to the Trust.

The company has decided that, due to financial circumstances, a sum of €513,000 (2012-€525,000) would be contributed to Camphill Community Trust in 2013. In addition to the contribution to Camphill Community Trust, it was decided that each Community would make a contribution to a Leaving Support Fund to support long serving co-workers who leave the Community. In 2013, €97,000 (2012 - €104,000) was contributed to this fund and the balance of the fund was €37,701 at 31st December 2013.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 315T DECEMBER 2013

continued

In 2012, there was write back of the contribution of €121,000 which had been provided for in 2011. This reduced the contribution for 2011 from €973,000 to €852.000.

Campbill Community Trust recognised that, the total contributions provided for based on the actuarial report commissioned when the Trust was originally formed, could not be funded and agreed to write back €2,157,000 in 2013.

Provision of €6,036,000 has been made to date of which €5,938,287 has been paid over to Camphill Community Trust leaving a balance due of €97,713 at 31st December 2013.

15.	CREDITORS: AMOUNTS FALLING DUE	2013	2012
034300	AFTER MORE THAN ONE YEAR	<u>e</u>	<u>€</u>
	Bank loans - Long Term	774,488	840,050
	Camphill Foundation - Long Term	171,125	202,420
		945,613	1,042,470
	Loans		
	Repayable in one year or less, or on demand	347,373	413,359
	Repayable between one and two years	179,960	180,102
	Repayable between two and five years	269,940	270,153
	Repayable in five years or more	495,713	592,215
		1,292,986	1,455,829

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

continued

16. FIXED ASSET GRANTS

	2013 €	2012 €
At 1st January 2013 Received during the year	23,884,853 546,871	23,716,312 168,541
At 31st December 2013 Included in the capital grants above are:	24,431,724	23,884,853
Capital Grants - Dormant Account: Funds		
At 1st January 2013 Received during the year	955,363	954,363 1,000
At 31st December 2013	955,363	955,363

Fixed asset grants received may become repayable if certain circumstances outlined in the relevant agreements occur.

17. CAPITAL ACCOUNT

	<u>2013</u> €	<u>2012</u> €
At 1st January 2013	9,648,205	9,550,500
Donations received during the year	503,160	290,964
Transfer from Revenue Account - Depreciation (Note 5)	(196,036)	(193,259)
At 31st December 2013	9,955,329	9,648,205

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

continued

CONTINGENT LIABILITIES

In early 2014, the Revenue commenced an investigation relating to the tax treatment of long-term and short-term co-workers within the communities. As of the date of signing the Financial Statements, the enquiries from the Revenue had not yet concluded. Having taken legal advice, the directors remain positive regarding the outcome of the investigation. However there is still some uncertainty regarding the final outcome of the matter and the possibility that the organisation will be subject to a liability remains. Furthermore, the potential liability cannot be quantified and therefore a possible material uncertainity exists.

Consequently, having made due enquiries and considering the material uncertainity noted, the directors continue to adopt the going concern basis of preparing the Financial Statements, which assumes that the company will continue in operational existence for the foreseeable future, which is twelve months from the date of signing the Financial Statements.

19. TRANSACTIONS WITH DIRECTORS

Fight of the directors live and work within the Community. They are not paid a salary but their living costs are met by the Community in which they live.

20. CAPITAL COMMITMENTS

In order to comply with the requirements of the Health Information and Quality Control (HIQA), the communities within Camphill have been subject to a number of ongoing inspections regarding the quality of fire regulations compliance within the organisation. In order to be fully compliant with HIQA standards, it is expected that the company will enter into a number of projects over a three year period. The costs of the projects are likely to exceed £1million in total. The directors are confident that the company has adequate resources to meet the costs as they are incurred.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

Relationship

Subsidiary undertaking

____continued

21. RELATED PARTY DISCLOSURES

Ultimate control

Related parties

BEOFS Limited

There is no ultimate controlling party.

Callan Renewable Energy Supply Company Limited	Subsidiary und	ertsking
Spectrum Heat Limited	Subsidiary undertaking	
Three Pellars Construction Company Limited	Subsidiary undertaking	
Related party transactions		
The following related party transactions were carried out	with the above nam	ed companies
	2013	2012
	<u> </u>	€
BEOFS Limited		
Receipt of goods and services	65,000	65,000
Management Fee	(50,000)	(50,000)
Three Pellars Construction Company Limited		

Three Pellars Construction Company Limited		
Receipt of goods and services	245,000	245,000
Callan Renewable Energy Supply Company Limited		
Receipt of goods and services	37,461	45,523
Spectrum Heat Limited		
Receipt of goods and services	33,500	38,000
	2013	2012
Amounts owing to the company at the year end:		
BEOFS Limited	50,000	50,000
Three Pellars Construction Company Limited		
Callan Renewable Energy Supply Company Limited	181,248	181,248
Spectrum Heat Limited	25	12.00 mm
	231,248	231,248
	S .	

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

continued

22 ANALYSIS OF CHANCES IN NET PUND	22	AMAT VETE	OF CIL	AINCREA	IN MET	PUNDS
------------------------------------	----	-----------	--------	---------	--------	-------

	Opening balance	Cush flows	Closing balance
	E	e	ϵ
Cash at bank and in hand Overdrafts	4,812,469 (351,761)	(699,762) 87,189	4,112,707 (264,572)
	4,460,708	(612,573)	3,848,135

23. RESERVE ACCOUNT

	2013	2012
	€	€
Opening Reserve Account	(5,213,657)	(2,105,275)
Surplus/(Deficit) for the year	And the latest and th	(3,108,382)
Closing Reserve Assessed	(2,000,073)	(5,213,637)

24. LEGAL STATUS OF COMPANY

In accordance with Section 24 of the Companies Act 1963, the Company is exempt from including the word "Limited" in its name. The Company is limited by guarantee and has no share capital.

25. FINANCIAL STATEMENTS APPROVAL

The Financial Statements were approved by the Directors on 2nd September 2014 and signed on its behalf by

Leo Velling (Chris

Director

Alon Flett

Director

DETAILED REVENUE STATEMENT

YEAR ENDED 31ST DECEMBER 2013

	2013		201	2	
	<u>€</u>	€.	€	€	
INCOME					
Capitation Grants			9.739.092		9.354.271
Other Capitation Fees			33.005		42,649
Bank Interest Received			32,305		28,847
Farm and Workshop Sales			120,092		134,014
Own Produce Consumed			354,341		305,417
Other Income			123,839		137,704
Shop Gross Profit			200,302		173,792
KCAT Funding			237,667		256,765
Participant Contributions			876,499		898,739
Other State Grants			939,548		905,820
			12,656,690		12,238,018
EXPENSES					
Furniture Crockery Hardware	231,031			208,427	
Bedding and Clothing	57,448			78,154	
Medical Expenses	162,415			181,287	
Cleaning and Washing	88,146			88,424	
Food	963,864			998,656	
Community Expenses	1,420,415			1,476,635	
Motor and Travel	736,380			771,195	
Health and Safety	120,103			93,415	
Heat and Light	750,758			788,112	
Insurance	368,646			362,337	
Office	164,725			148,105	
Postage and Telephone	175,680			189,766	
Rent and Rates	159,127			180,431	
Bank Interest and Charges	79,944			85,912	
Repairs and Renewals	910,601			827,332	
Land Farm and Garden	246,173			295,552	
Culture and Education	418,832			412,283	
Workshops	106,722			95,389	
Depreciation	196,036			193,259	
Own Produce Consumed	354,341			305,417	
Wages and Pensions	4,243,496			3,593,191	
Audit Fees	58,935			58,380	
Trust Contribution	513,000			404,000	
Leaving Support	97,000			104,000	
Legal Fees	52,944			IIIII	
	\ <u>\</u>		12,676,762		11,939,659
OPERATING (DEFICIT) SURPLUS	FOR THE YEAR		(20,072)		298,359